

## **JULIE H. CARMALT**

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### **EDUCATION**

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| Ph.D. Policy Analysis and Management, Cornell University                                   | 2009 |
| M.S. Policy Analysis and Management, Cornell University                                    | 2008 |
| M.S. Family Ecology, University of Utah  | 2003 |
| B.A. Liberal Arts - Recreation Administration, Humboldt State University, <i>cum laude</i> | 1995 |

### **CURRENT EMPLOYMENT**

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| <b>Cornell University, Jeb E. Brooks School of Public Policy</b> | <b>August, 2009 - Present</b> |
| Senior Lecturer  | 2021-Present                  |
| Associate Director, Sloan MHA Program                            | 2021-2023                     |
| <b>College of Human Ecology</b>                                  |                               |
| Associate Director, Sloan MHA Program                            | 2011-2021                     |
| Lecturer/Senior Lecturer, Policy Analysis and Management         | 2009-2021                     |

### **AREAS OF IMPACT AND EXPERTISE**

#### **Community-Engaged Learning and Partnership Development**

- Collaborate with Cayuga Health, Cornell Institute for Healthy Futures, local CBOs, and community members to reenvision The Shops at the Ithaca Mall as a community asset to improve health equity
- Partner with Cornell Cooperative Extension and Cayuga Health Partners to scale up existing student social care screening, navigation, and referral program using novel extension-academic co-teaching partnership and Liberatory Design framework
- Partnered with Cornell's Office of Academic and Diversity Initiatives (OADI) and Cornell Graduate School's Assistant Dean for Access and Recruitment to support student wellbeing and increase applications to MHA program by historically excluded or underrepresented students
- Collaborate with CAHME- and AUPHA-member MHA faculty to improve best-in-practice holistic student recruiting and innovative and antiracist teaching

#### **Diversity, Equity, Inclusion, Belonging, Wellbeing and Social Justice**

- Designed and lead holistic and inclusive recruitment and retention practices as 14-year admissions team leader for Sloan MHA, more than doubling the 3-year average matriculation rate while maintaining student quality and increasing cohort diversity by 200%
- Actualized and led inclusive leadership and professional development curricula for Sloan MHA students to promote cultural competence as well as belonging, allyship, and wellbeing
- Ideated college-level DEIB and wellbeing initiatives through working group problem-solving and actions (Brooks DEIB Working Group (fall 2023 co-lead) and Fall 2023 interim Brooks' representative on Cornell's Belonging at Cornell (BAC) initiative) to advance Cornell's belonging mission

## Project and Event Management

- Co-envisioned and led a team of 10-15 MHA students and alumni to organize, host and deliver the *Biennial Percy Allen II '75 Sloan Lecture in Urban Healthcare Leadership* inside \$8K budget (2014-2024)
- Conceptualized, developed and managed student-led annual Sloan Visit Day for prospective and admitted students increasing early yield matriculations and cultivating cohort diversity and belonging inside \$8K-\$12K budget (2016-2024)
- Organize and host annual alumni meet up of approximately 70 MHA and EMHA alumni, local health care leaders, and current students in Chicago, as part of ACHE Annual Congress inside \$2K budget (2011-2024)

## Social Media, Marketing and Branding

- Envisioned, spearheaded, designed, and managed Sloan MHA Program social media presence (LinkedIn, Facebook) to enhance program and brand visibility, attract high-quality and diverse prospective students, and nurture alumni connections (2010-2020)
- Distinguished Sloan as a top MHA program yielding consistent prospective student inquiries and competitor program and alumni “likes” and comments (2010-2020)

## RECENT AWARDS

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| AUPHA Challenge Coin (in recognition of contributions to DEIBSJ Committee)                     | 2024      |
| Estevan Fuertes Faculty Partner Award, Cornell Office of Academic Diversity Initiatives (OADI) | 2022-2023 |
| Faculty Fellow in Engaged Learning, David M. Einhorn Center for Community Engagement           | 2023-2024 |
| CAHME Accreditation “Area of Strength” recognition for MHA admissions process                  | 2017      |

## CURRENT TEACHING PORTFOLIO (CEL = COMMUNITY ENGAGED LEARNING)

Fundamentals of Population Health (PUBPOL/GDEV 3280, fall, approx. 320 enrollment)  
Population Health for Health Managers (PUBPOL 5280, spring, approx. 35 enrollment)  
Addiction Medicine Practice and Policy (PUBPOL 3720/5720 fall, 50 enrollment), **CEL**  
Social Care Navigation (PUBPOL 3650, spring, 30 enrollment), **CEL**  
Designing for Health Equity Lecture Series + ReEnvisioning Charrette (PUBPOL 5900, spring 2024), **CEL**  
Mental Health Management and Policy (PUBPOL 3320/5320, fall, 48 enrollment)  
Health Care Services Marketing (PUBPOL 5770, spring, approx. 30 enrollment)  
Primary Care Around the World (PUBPOL 5900, spring 2025, approx. 25 enrollment)  
Hospital Sustainability (PUBPOL 5900, spring 2025, approx. 10 enrollment)

## CORNELL AFFILIATIONS, LEADERSHIP AND SERVICE

|  |                         |
|--|-------------------------|
| Health Promoting Campus, Coalition on Mental Health, Supportive Environments             | 2024-present            |
| Student Health Benefits Advisory Committee, Cornell Health                               | 2014-2022, 2024-present |
| Brooks DEI Working Group (interim co-director fall 2023)                                 | 2022-2024               |
| BAC / PADE Presidential Advisors on Diversity and Equity (interim Brooks representative) | Fall 2023               |
| Sloan Faculty Search Committee   | 2022-2024               |
| Black Biomedical and Technical Association winter conference speaker and panelist        | 2017-2022               |
| Brooks Senior Lecturer Promotion Committee (Chair)                                       | Spring 2022             |
| PAM Diversity, Equity, and Inclusion Working Group                                       | 2020-2022               |
| Student Health Plan Oversight Committee (Chair), Cornell Health                          | 2017-2022               |
| Advisory Board, Anabel's Grocery   | 2015-2020               |
| Co-Organizer/Moderator, Public Health Equity Film Series with MPH                        | Spring 2018, 2019       |
| CIPA Lecturer and Adjunct Professor Hiring Committee                                     | Summer 2016             |

Cornell Graduate School Search Committee  
Graduate Career Services Committee, Cornell Career Services

Fall 2012  
2009 – 2011

### SELECTED INDUSTRY SERVICE

#### Association of University Programs in Health Administration

|   |              |
|---|--------------|
| Chair, Cultural Perspectives and Inclusive Excellence Faculty Forum       | 2025         |
| Chair-Elect, Cultural Perspectives and Inclusive Excellence Faculty Forum | 2022-2024    |
| Co-Chair, DEIBSJ Board  | 2025         |
| Board Member, DEIBSJ Committee  | 2021-2024    |
| Conference Yoga Instructor  | 2016-present |
| Graduate Program Committee  | 2018-2020    |
| HAMPCAS Advisory Board  | 2013-2016    |

### SELECTED CERTIFICATIONS

|   |                 |
|---|-----------------|
| Mental Health First Aid   | June 21, 2023   |
| Naloxone administration for opioid overdose reversal                  | October 5, 2023 |
| Cornell Research Services CITI RCR for Social and Behavioral Sciences | October 3, 2023 |
| Yoga Alliance Registered Yoga Teacher (E-RTY 200)                     | June 16, 2013   |

### CURRENT STUDENT AND CLUB ADVISING

|  |              |
|--|--------------|
| Student advising and mentoring (21 MHA; 7 UG)                      | 2024-2025    |
| Faculty Advisor, N.A.H.S.E Everett V. Fox Student Case Competition | 2021-present |
| Big Red Hearts (Cornell club)                                      | 2023-present |
| Big Red Yoga (Cornell club)  | 2019-present |
| Women in Healthcare Leadership                                     | 2015-present |

### SELECTED PUBLICATIONS

Caron, R.M., Hooker, E.A., Hewitt, A.M., & **Carmalt, J.H.** (2020). Methods and tools for teaching health profession students how to perform community health needs assessments. *Pedagogy in Health Promotion*, 8(2), 151-156.

Caron, R.M., Hooker, E.A., Hewitt, A.M., & **Carmalt, J.H.** (2018). Pedagogy: How to best teach population health to future healthcare leaders. *The Journal of Health Administration Education*, 35(4), 551-562.

Caron, R.M., Hewitt, A.M., **Carmalt, J.H.**, & Hooker, E.A. (2018). Teaching population health: Innovations in the integration of the healthcare and public health systems. *The Journal of Health Administration Education*, 35(4), 527-550.

Hooker, E.A., Caron, R.M., Hewitt, A.M., **Carmalt, J.H.**, Landry, A.Y., & Carlton, E.L. (2017). Defining population health: Leveraging advisory board members' perspectives to identify health administration curriculum content. *The Journal of Health Administration Education*, 34(1), 5-20.

### SELECTED PRESENTATIONS

\*=Presenting Author

Navigating a Narrow Path: Teaching and Providing Culturally Inclusive Care in a New Era of Competing Laws. With Jacqueline Wiltshire and Logan Geen. AUPHA Faculty Forum (virtual), October 21, 2024.\*

The pedagogical utility of community health assessments (CHAs) for improving population health. With Edmond A. Hooker, Rosemary M. Caron, & Anne M. Hewitt. Association of University Programs in Health Administration Annual Conference, New Orleans, LA, June 2019.\*

Pedagogy: How to Best Teach Population Health to Future Healthcare Leaders. With Edmond A. Hooker, Rosemary M. Caron, & Anne M. Hewitt. Association of University Programs in Health Administration Annual Conference, Philadelphia, PA, June 2018.\*

Teaching Population Health: Innovations in the Integration of the Health Care and Public Health Systems. With Edmond A. Hooker, Rosemary M. Caron, & Anne M. Hewitt. Association of University Programs in Health Administration Annual Conference, Long Beach, CA, June 2017.\*

What is Population Health and What Should Health Administration Programs Teach Our Students? With Edmond A. Hooker, Rosemary M. Caron, Anne M. Hewitt, Amy Yarbrough Landry, & Erik L. Carlton. Association of University Programs in Health Administration Annual Conference, Kansas City, KS, June 2016.\*

How Cornell University Incorporates Quality into the MHA Curriculum (invited presentation). Association of University Programs in Health Administration Leaders Conference (held during ACHE Congress), Chicago, IL, March 2016.\*

Ambassadors, Connectors, and Innovators, Oh My! Developing Intra-University Collaborations to Increase Program Visibility and Enhance Student Opportunities, With Brooke Hollis. Association of University Programs in Health Administration Leaders Conference (held during ACHE Congress), Chicago, IL, March, 2012.\*

#### **FORMER POSITIONS HELD**

##### **University of Utah, Family and Consumer Studies, Salt Lake City, UT**

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|---|-----------|
| Adjunct Lecturer, Family and Consumer Studies | 2003-2004 |
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##### **Utah Division of Youth Corrections, Salt Lake City, UT**

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| Case Manager | 1998-2000 |
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| Case Manager of the Year (Valley Mental Health) | 1999 |
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| Case Manager of the Month (Utah DYU) | May 1998 |
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| Treatment Counselor | 1995-1998 |
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| Leadership and Service Excellence Award | 1996 |
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##### **SPLORE**

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| Outdoor Recreation Leader, River Guide | 1995-1997 |
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